



## **RHONDDA CYNON TAF COUNCIL VOLUNTARY EARLY RETIREMENT REDUNDANCY PANEL**

Minutes of the virtual meeting of the Voluntary Early Retirement Redundancy Panel  
held on Thursday, 24 September 2020.

### **County Borough Councillors - Voluntary Early Retirement Redundancy Panel Members in attendance:-**

Councillor M Webber (Chair)

Councillor M Weaver Councillor J Bonetto

### **Officers in attendance:-**

Mr R Evans, Director of Human Resources

### **Trade Union Representatives:-**

Mr C Jones – GMB and Ms L Davies – Unite the Union

#### **36 APOLOGIES**

Apologies for absence were received from County Borough Councillor W. Treeby due to technical issues and Mr P Cruise from Unison.

#### **37 DECLARATION OF INTEREST**

**RESOLVED** – In accordance with the Members Code of Conduct, the following declaration of personal interests in a matter pertaining to the agenda was declared:-

County Borough Councillor J. Bonetto in respect of agenda item 4 “I am a Governor at Ffynnon Taf Primary School”.

#### **38 MINUTES**

It was **RESOLVED** to approve the minutes of the 29<sup>th</sup> July 2020 as an accurate reflection of the meeting.

#### **39 TO CONSIDER PASSING THE UNDER-MENTIONED RESOLUTION:**

**RESOLVED** – that the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act, 1972 (as amended) for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in paragraphs 12 and 23 of Part 4 of Schedule 12A of the Act, namely information relating to a particular employee, former employee or applicant to become an office holder under the authority and information relating to any consultations with any labour relations matter arising between the Authority or a Minister of the Crown and employees of, or office holder under the

Authority.

#### 40 VOLUNTARY EARLY RETIREMENT/REDUNDANCY APPLICATIONS

The Panel considered the joint report of the Chief Executive, Director of Human Resources, Group Director - Community & Children's Services, Group Director – Prosperity, Development & Frontline Services and Director of Education & Inclusion Services, in respect of applications for voluntary early retirement with redundancy and voluntary redundancy applications.

Following consideration of the report, it was **RESOLVED –**

1. To approve the under-mentioned applications, as detailed in the report and listed below -

	<b>Initials</b>	<b>Date of Termination of Employment</b>	<b>Post</b>	<b>Service Area</b>	<b>Package</b>
	EW	30 <sup>th</sup> September 2020	Operational Manager	Community & Children's Services	Voluntary Early Retirement with Redundancy
1	JW	30 <sup>th</sup> September 2020	Senior Planner	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
2	HO	11 <sup>th</sup> October 2020	Teaching Assistant (Level 3)	Education & Inclusion Services	Voluntary Redundancy
3	BM	11 <sup>th</sup> October 2020	Teaching Assistant (Level 3)	Education & Inclusion Services	Voluntary Redundancy

This meeting closed at 2.08 pm

**CLLR M WEBBER  
CHAIR.**



Mae'r cofnodion hyn yn amodol ar gymeradwyaeth yng nghyfarfod priodol nesaf y Pwyllgor.

These Minutes are subject to approval at the next appropriate meeting of the Panel

## **RHONDDA CYNON TAF COUNCIL VOLUNTARY EARLY RETIREMENT REDUNDANCY PANEL**

Minutes of the virtual meeting of the Voluntary Early Retirement Redundancy Panel held on Wednesday, 29 July 2020 at 12.00 pm.

### **County Borough Councillors - Voluntary Early Retirement Redundancy Panel Members in attendance:-**

Councillor W Treeby (Chair)

Councillor M Webber    Councillor M Weaver  
Councillor J Bonetto    Councillor M Powell

### **Officers in attendance:-**

Mr R Evans, Director of Human Resources

### **Trade Union Representatives:-**

Mr C Jones - GMB, Ms L Davies - Unite the Union and Mr D Smith - Unison

## **32 DECLARATION OF INTEREST**

In accordance with the Council's Code of Conduct, there were no declarations made pertaining to the agenda.

## **33 MINUTES**

It was **RESOLVED** to approve the minutes of the 30<sup>th</sup> January 2020 as an accurate reflection of the meeting.

## **34 TO CONSIDER PASSING THE UNDER-MENTIONED RESOLUTION:**

**RESOLVED** – that the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act, 1972 (as amended) for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in paragraphs 12 and 23 of Part 4 of Schedule 12A of the Act, namely information relating to a particular employee, former employee or applicant to become an office holder under the authority and information relating to any consultations with any labour relations matter arising between the Authority or a

Minister of the Crown and employees of, or office holder under the Authority.

### 35 VOLUNTARY EARLY RETIREMENT / REDUNDANCY APPLICATIONS

The Panel considered the joint report of the Chief Executive, Director of Human Resources, Group Director - Community & Children’s Services, Group Director – Prosperity, Development & Frontline Services and Director of Education & Inclusion Services, in respect of applications for voluntary early retirement with redundancy and voluntary redundancy.

The Panel wished to express its thanks to all employees but in particular to SZ of the Prosperity, Development and Frontline Services division (Appendix 2), and JB of Corporate Estates division (Appendix 5) who both had served many years with the Local Authority and with whom some of the Panel Members had worked closely.

Following consideration of the report, it was **RESOLVED –**

1. To approve the under-mentioned applications, as detailed in the report and listed below -

	<b>Initials</b>	<b>Date of Termination of Employment</b>	<b>Post</b>	<b>Service Area</b>	<b>Package</b>
1	DSW	11 <sup>th</sup> September 2020	Senior Administrative Officer	Community & Children’s Services	Voluntary Early Retirement with Redundancy
2	SZ	30 <sup>th</sup> September 2020	Highways Development Control & Adoptions Manager	Prosperity, Development & Frontline Services	Voluntary Early Retirement with Redundancy
3	ST	31 <sup>st</sup> August 2020	Nursery Nurse	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
4	GJ	31 <sup>st</sup> August 2020	Premises Manager	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
5	KD	31 <sup>st</sup> August 2020	Site Manager	Education & Inclusion Services	Voluntary Early

					Retirement with Redundancy
6	JB	31 <sup>st</sup> March 2021	Education Project Manager	Corporate Estates	Voluntary Early Retirement with Redundancy

**This meeting closed at 12.10 pm**

**CLLR W TREEBY  
CHAIR.**

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